



**LOAD SECUREMENT  
LATEST FMCSA Rule Changes & Updates  
Pre-Employment/Random and Post-Crash Drug Testing:  
Did You Know...?**

New Hampshire Motor Transport Association, in cooperation with the Federal Motor Carrier Safety Administration and the New Hampshire State Police, Commercial Vehicle Unit, are presenting seminars focusing on load securement requirements – what your drivers are expected to know.

The seminar will also bring you up to date on the historic drug addiction crisis and what mistakes employers are committing when pre-employment and post-crash alcohol and drug testing is conducted.

Here is your chance to get clarification from the enforcers and be informed about what FMCSA expects your drivers to understand and what drug testing procedures employers follow that get them into trouble. Here is your chance to avoid the penalties!!

Don't miss this opportunity! Relevant handouts will be given to those attending.

The presenters are:  
TFC. Kenneth Phoenix, NH State Police, Troop G  
Steve Piwowarski, Division Administrator, FMCSA  
Geoffrey Doughty, Director of Safety & Loss Control, NHMTA

**Locations:**

**May 3: Concord – NHMTA offices 19 Henniker Street**

**May 9: Littleton – White Mountain Community College 646 Union St (Rt. 16)**

**Programs begin at 9:00 a.m.** and will end by 12:00

Registration begins at 8:45 a.m.

There is **no** charge for NHMTA or Acadia Safety Group members (\$25 materials charge for non-members), but registration is necessary as space is limited. Ask for a membership application.

To register, call (603) 224-7337 or email: [lisajo@nhmta.org](mailto:lisajo@nhmta.org)